



Position	National Women's Manager for the White Sox
Position Type	Fixed Term Permanent
Department	High Performance
Reports to	High Performance GM & White Sox Head Coach
Location	Flexible

Join Us in Celebrating Softball in Aotearoa

Softball is a game that embodies the spirit of whānau, bringing together families and communities in a rich tapestry of culture and shared experiences. With over 20,000 players, a significant number of whom are Māori and Pasifika, softball in New Zealand thrives on diversity, unity, and growth. At Softball New Zealand, we are dedicated to fostering a welcoming environment where everyone, especially women from our Māori and Pasifika communities, can shine.

"Ehara taku toa i te toa takitahi, engari he toa takitini."

"My strength is not that of an individual, but that of the collective."

Our Vision

Whakakitenga

We envision a sport that evolves alongside its community, ensuring that softball remains an inclusive and enjoyable experience for all.

Our Purpose

He Kaupapa

We aim to empower all Kiwis to engage with softball in a way that resonates with their identity, culture, and passion for the game. Together, we create meaningful experiences that inspire connection and belonging.

About the Role

As the National Women's Manager, you will support the White Sox, guiding our talented athletes toward international success while nurturing a culture that values well-being, inclusivity, and high performance. This is your chance to make a significant impact in women's sports, especially for Māori and Pasifika athletes.

Key Responsibilities

- **Champion Culture and Community:**

Lead with integrity and support a coaching environment that prioritises honesty, respect, and open communication, celebrating our cultural heritage.

- **Empower Athletes:**

Support the high-performance culture that emphasises the holistic development of each player, focusing on their well-being and individual strengths.

- **Strategic Leadership:**

Collaborate with the High-Performance General Manager and Board to ensure the women’s program aligns with Softball New Zealand’s strategic vision, creating pathways for emerging talent from our communities.

Who You Are

- A passionate high-performance manager with a track record of supporting the development of female athletes, particularly from Māori and Pasifika backgrounds.
- You understand and embrace the cultural values that are important to Māori and Pasifika communities and are committed to promoting these within the sport.
- Your communication style fosters connection, inspiring diverse stakeholders and nurturing teamwork.
- You believe in the power of sport to empower women and enhance their opportunities in leadership.

Why Join Us?

- **Cultural Impact:**

Be a driving and supporting force in breaking down barriers and opening doors for Māori and Pasifika women in high-performance sport.

- **Community Connection:**



Join a supportive and dynamic team that values collaboration, inclusivity, and celebrates the unique contributions of every member.

- **Personal and Professional Growth:**

Access opportunities for development and learning while uplifting others in your community.

Apply Today!

If you're ready to manage the White Sox and be part of a movement that champions diversity and empowers women in Aotearoa, we encourage you to apply. Join us in this exciting journey to celebrate our cultures and inspire the next generation of athletes and coaches!

About Softball New Zealand / Poiuka Aotearoa

Softball in Aotearoa is a whānau sport. Through the generations, softball has brought families and communities together for play and enjoyment. A truly gender equal game, softball is alive with growth and opportunity with over 20,000 participants nationwide. It is also a game popular with Māori and Pacific families who make up more than 60% of the game's participants.

Softball New Zealand is the national sporting organisation charged with the responsibility of leading softball in New Zealand. We ensure our Men's Black Sox and Women's White Sox teams are competitive on the world stage; we develop and deliver quality national sports programmes at community and high-performance level, and we run world class events and tournaments.

To achieve this, we have a dedicated team who live and breathe our Softball New Zealand values. We put people at the centre of our purpose, we are open, we have fun, we strive for excellence, and we share in each other's knowledge and success.

Our Approach

Nga Huarahi Mahi:

- Focus on the needs of the people wanting to be involved in our game.
- Open to change and doing things differently.



<ul style="list-style-type: none"> • Inclusive. • Play to our strengths. • Work together. 	
Relationships	
Number of direct reports	3
Main internal stakeholders	SNZ CEO High Performance GM White Sox Head Coach SNZ office staff National team players and support team National pathway coaches, management, and players
Main external stakeholders	High Performance Sport NZ / Sport NZ Regional associations, Softball community, World Baseball Softball Confederation (WBSC), Commercial partners